urbica

Executive search+selection

When you want the best, you need a specialist.

There are other executive recruitment agencies out there, but most recruit across many sectors.

At Urbica, we specialise only in the housing sector, giving you unrivalled access to our in-depth knowledge and skills. We can handle any, or all, of the following for you:

- Search, selection and assessment
- Recruitment advertising
- Board assessment and appraisal
- Executive coaching
- Salary and reward reviews
- Competency modelling
- Job evaluation.

Urbica is led by **Bill Barkworth**, who has over 16 years' experience with Hays Executive and Veredus Executive Search and Selection, two leading national executive search and selection consultancies, in the assessment and recruitment of executive and non-executive board members in the housing, regeneration, local government and not-for-profit sectors.

Responsible for board appointments to both the HCA and the TSA, Bill has recruited executive and non-executive directors to housing associations, ALMOs, national housebuilders and housing-related bodies such as TPAS.

He also supports, advises and undertakes existing board appraisal and assessment, competency modelling, job evaluation, salary and reward reviews and executive coaching for individuals and organisations going through governance and structural change.

Bill is accredited at levels A and B in psychometric assessment with the British Psychological Society.

Urbica is part of HQN. For further details and a confidential discussion, please contact Dave Ganz, Executive Director, on 07921 308823 or by emailing david.ganz@hqnetwork.co.uk or Bill Barkworth on 07706 369273 or by emailing bill.barkworth@hqnetwork.co.uk

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